



DEPARTMENT OF THE NAVY

NAVAL METEOROLOGY AND OCEANOGRAPHY

PROFESSIONAL DEVELOPMENT CENTER

5801 CBC 5TH STREET, BLDG 164

GULFPORT MS 39501-5042

IN REPLY REFER TO:

1 July 2000

MEMORANDUM

From: Commanding Officer, Naval Meteorology and Oceanography Professional Development Center

To: All Hands

Subj: COMMAND PHILOSOPHY

1. This letter provides you my thoughts, goals and priorities for the command. You will be most likely familiar with the topics, but it is important they remain clear in everyone's mind. As a new command we have a tremendous opportunity to make an impact in the METOC community and the Naval Service. These ideas will be some of the keys to our success.
- 2 Primary Goals/Priorities:
 - a. **People.** People are our number one priority. We need to take care our shipmates and take care of ourselves. Take some time and reflect on what is important to you. Actually write it down. It is a great tool to stimulate your thinking and bring new ideas to the table.
 - b. **Execute Our Mission.** We need to come up with new ways and methods to further educate our personnel to better support the war-fighter.
 - c. **Physical and Mental Fitness.** Fitness is a way of life. If you are physically and mentally fit, you are happier and more productive. You look better and feel better about yourself. We will have an active physical fitness program - I encourage everyone to participate.
3. The following represent the foundation of what I expect from you.
 - a. **Navy Core Values.** Honor, Courage, Commitment. These are not just three random words posted on the bulletin boards or posters made up by some psychologist. They are a way of life. Take time to think about each of these. They are what we should all live by. They are part of our services, time honored tradition.
 - b. **High Standards.** This must be the hallmark of our command. Keep your standards high. Work smartly to constantly evaluate and improve the way we do business.

- d. **Communications.** Open, effective communication is essential for success. It is vital that everyone provides frequent feedback both up and down the chain of command.
 - e. **Drugs/Alcohol.** I will not tolerate abuse of drugs or alcohol. Furthermore, I will not tolerate those who condone such behavior by knowingly ignoring it.
 - f. **Hazing/Harassment.** Hazing or harassment can come in many forms. It has absolutely no place in the workplace. If someone complains about something you have done or said, then it might be harassment. Even if you think you haven't done anything wrong it is their perception of what you've done. If in doubt – don't do it. If you observe or are the subject of hazing/harassment, report it immediately to the chain of command.
 - g. **Fraternization:** Members of the command will not date, have sexual affairs or fraternize with students nor fraternize with other members of the command. We have the utmost respect for the sanctity of marriage and will never interfere with the wholesome relationship of a married couple.
4. Your tour at NMOPDC will be rewarding and memorable by maintaining a positive outlook and adhering to the above principles. Each and every one of you are essential and vital to the success of the organization.


J. S. BEST